



A Report
on
**Industrial Exposure Training conducted at Center for
Research and Industrial Staff Performance (CRISP)
Bhopal, Madhya Pradesh**

Date: 21st to 31st of March 2022

Prepared & submitted by:
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BROAD OBJECTIVE

as one of the

Activities to increase MSME / local industry outreach effort

through

Improved Quality and Market Relevance of Skill Development Programmes

under

Skill Acquisition and Knowledge Awareness for Livelihood Promotion

(SANKALP) Programme

of the

Ministry of Skill Development and Entrepreneurship

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List of Abbreviations

Abbreviation	Definition
CEO	Chief Executive Officer
CESPU	Centre of Excellence on Soybean Processing & Utilization
CIAE	Central Institution of Agricultural Engineering
CNC	Computer numerical control
CRISP	Centre for Research and Industrial Staff Performance
DSC	District Skills Committee
FICCI	Federation of Indian Chambers of Commerce & Industry
HOD	Head of Department
ICAR	Indian Council of Agricultural Research
MSME	Micro, Small and Medium Enterprise
MSSDS	Meghalaya State Skill Development Society
PRIME	Promotion and Incubation of Market-driven Enterprises

Detailed Report of the Industrial Training and Exposure Visit at CRISP, Bhopal (21st March 2022 till 31st March 2022)

1. **ABOUT THE PROGRAMME:** There are substantial numbers of MSMEs in the State that are in need of functional up-gradation in their production value chain. These include activities like theoretical and practical knowledge on use of Industrial equipment (for activities like pre-processing, processing, packaging, quality control, use of equipment etc.). There is also need for these MSMEs to have an exposure to the real time functioning processes involved in the mass production, packaging and delivery of products to a market in more established areas and facilities outside of the State. To facilitate the same, MSSDS has taken the following steps:
 - i. Identified local MSMEs who are in need of such training and exposure trips through convergence with **PRIME, Meghalaya** and **District Skills Committee** through Skill Development Officers, MSSDS.
 - ii. An overall list of participants have been prepared and compiled for which out of 42 participants only 20 participants confirmed. Refer to Annexure I for List of confirmed participants.
 - iii. A request of the program itinerary and budget proposition was sent to **Centre for Research and Industrial Staff Performance (CRISP)**, India to arrange for Industrial Training & Exposure, along with list of machineries, trades and sector for which participants will get to experience real time processes and functions of relevant equipment for mass production.
 - iv. In response to our request CRISP, Bhopal expressed interest in undertaking the assignment and a formal proposal has been received. Detailed Proposal is placed at Annexure II
 - v. MSSDS made all the required arrangements for travelling of all the 20 (twenty) participants to be accompanied by 2 (two) officers from MSSDS.
2. **COMPONENTS OF THE PROGRAMME (Time-lined Description of Certain Activities that is longer in duration):**
 - i. **Sunday the 20th March 2022** – All participants travel by road from all respective districts to Guwahati, Assam.
 - ii. **Monday the 21st March 2022 and Tuesday the 22nd March 2022** – Travel by train (01666/AGTL RKMP SPL) from Guwahati, Assam to Bhopal, Madhya Pradesh
 - iii. The 8 (eight) days training was initiated on 23rd March 2022. Details of the overall training program is as listed below:

Training Day 1

Session Date: Wednesday the 23rd March 2022

Number of Trainees: 20 (Twenty)

The program was hosted by Smti. Asha Nair, Senior Manager & HOD Electrical & Electronics who initiated the program by introducing all the dignitaries and faculty from CRIPS as follows:

1. Shri. Mukesh Sharma, CEO
2. Shri. Basant Sutar, Head of Operations
3. Smti. Dr. Sanskriti Mishra, Senior Manager & HOD Behavioral Sciences
4. Smti. Hina Arshad, Senior Manager & HOD Handicraft
5. Shri. Sandeep Sarse, Senior Manager & HOD Mechanical
6. Shri. Ankit Gour, Behavioral Sciences Trainer
7. Smti. Rani Malvia, Handicraft & Apparel Trainer

The welcome address to all the participants was discoursed by Shri. Mukesh Sharma, CEO which was followed by a brief note from Shri. Basant Sutar, Head of Operations. The Entrepreneurs took turn introducing themselves by sharing their name and their startup detail. Participant's attendance is enclosed on Annexure III

Session 1: Expectation Setting was conducted by Mrs. Asha Nair and Dr. Sanskriti Mishra and all participants' expectation was listed on the board as per the respective sectors.

Session 2: CRISP Corporate film by Sandeep Sarse

Session 3: Centre Visit of CRISP campus with Mr. Rahul Tiwari.

Other: Meeting with Faculty members for sector wise training requirements based on outcome from expectation setting exercise

Training Day 2

Session Date: Thursday the 24th March 2022

Number of Trainees: 20 (Twenty)

Session 1: Strengthening Entrepreneurship - 1 through Business Opportunity Identification by Dr. Ranjan Kumar, Advisor, Entrepreneurship and Management

Session 2: Strengthening Entrepreneurship - 1 through Group Activity for strengthening Industry – Four different groups was formed as four different industries:

- i. Paper Bags & Cups
- ii. Food Processing
- iii. Handicraft & Furniture
- iv. Handloom

Session 3: Industrial Visit to Govindapura Industrial Association - M/s Enterprising Engineers with Mr. Subrato Howlader

Session 4: Industrial Visit to M/s Tejaswani Herbs and Herbal with Mr. Subrato Howlader

Meeting: Feedback Meeting with Mrs. Asha Nair

Learning Outcome:

Session No.	Learning Outcome
1	Different types of Problem and multiple ways to identify potential business opportunities
2	Requirements and Benefits of forming a Start-up Association
3	Interlocking Devices - Electric Control Panel and Liquid Resistance Starter
4	Importance of using Herbs and Herbal product

Training Day 3

Session Date: Friday the 25th March 2022

Number of Trainees: 20 (Twenty)

Session 1: Strengthening Entrepreneurship – 2 through Business Communication by Dr. Sanskriti Mishra, Behavioral Science and Management Department, CRISP.

- i) Ice breaking session
- ii) Exercise – Identifying brain patterns
- iii) Video Clip
- iv) Business Communication – 7 triggers

Session 2: Strengthening Entrepreneurship – 2 through the Ability to Sell by Ankit Gour

Session 3: Strengthening Entrepreneurship – 2 through Group Activity – Ring toss

During lunch break the participants has been divided into sectors group as listed in the table below:

Sector	No. of Trainees	Industrial Visit
Food Processing	15	M/s Phal Anusandhan Kendra, Intkhedi
Furniture	2	Ajay Anand Enterprise
Paper Bag	2	Traveling from Bhopal to Indore
Handloom	1	Traveling from Bhopal to Maheswar

Other: Feedback Meeting with Mr. Basant Sutar & Mrs Asha Nair

Learning Outcome:

Session No.	Learning Outcome
1	Dynamic communication processes & become effective communicator Barriers to effective communication Verbal, Non-verbal and Written Communications
2	Importance of understanding customer needs/wants and creating a sale opportunity
3	Risk taking ability
4	<p>Sector: Food Processing - Machineries exposed to:</p> <ul style="list-style-type: none">i. Pulverizer for Rice/Wheat and Fruitsii. Grinder and Mixtureiii. Packaging and Labelingiv. Air heat gun, Induction Sealer & Pouch Sealing Machinev. Slicer, Peelervi. Juice Extracting machinevii. Vacuum Bottle Filling and Weighting Machineviii. Automated Filling and Sealing Machineix. Bottle Washing Machine and Sterilizerx. Vegetable Dryer, Oil Extraction Machine <p>Sector: Furniture</p> <ul style="list-style-type: none">i. Basics of wood working machinesii. Type of woods used in furniture making like MDF, HDHMR, Particle/engineering wood and normal plywood <p>Machineries exposed to:</p> <ul style="list-style-type: none">i. Panel saw: Can cut all types of wood except hard wood.ii. Edge binding machine: To paste mica paper on the sides of the plywood.iii. Cold press machine: To press and stick the mica on the surface of the plywood.iv. Multi boring machine: Used to drill multiple holes to fit the screwsv. Spindle moulder: To get round edges on the wood.

Training Day 4

Session Date: Saturday the 26th March 2022

Sector	No. of Trainees	Session 1: Industrial Visit	Session 2:
Food Processing	11	M/s Mahaveer, Kaprach Kolar Road	Entrepreneurship Development Opportunities based on ICAR-CIAE developed Agro – Produce Processing Technologies by Subject Expert - Dr. P.C. Bargale, CIAE
Handicraft & Bamboo	4	(Bamboo Centre) Environment & Energy Management	
Furniture	2	Ajay Anand Enterprise	
Paper Bag	2	Apoorv Creations, Indore	
Handloom	1	M/S Akel Qureshi	

Meeting: Conference Meeting with Mr. Basant Sutar, Mrs Asha Nair, M.Tariang & A.Kharbudon

Learning Outcome:

Sector: Food Processing

Sector: Handicraft & Furniture

- i. Hands on experience on the panel saw machine.
- ii. Different modular kitchen design and also got some insight on how to turn start and scale a business.
- iii. Learnt about the latest technology used in modular kitchen.

Sector: Paper Bags

- i. Calculation of required sheet size for a particular dimension paper bag
- ii. Die press machine
- iii. Folding paper bags

Sector: Handloom

- i. Different techniques of weaving
- ii. Ways to reduces time and human power

Training Day 5

Session Date: Monday the 28th March 2022

Sector	No. of Trainees	Session 1:	Session 2:
Food Processing	10	Entrepreneurship Development in Soybean Processing by Subject Expert - Dr. Punit Chandra, Principal Scientist of Centre of Excellence on Soybean Processing & Utilization (CESPU)	Central Institute of Agricultural Engineering SOM Distilleries for Winery
Handicraft & Bamboo	5	Subject Expert- Patter Making by Miss Rani Malviya Graphic Designing by Mr Arif	Graphic Designing by Mr Arif
Furniture	2	CNC machine 3D CMM- Three dimensional Coordinate Measuring Machine	S.S Sales enterprise
Paper Bag	2	Apoorv Creations, Indore	
Sanitary Pad	1	SAHELI Sanitary Pad Manufacturing Unit	

Learning Outcome:

Sector: Food Processing

- i. General & Nutritional Information of Soybean
- ii. Different Soy products
- iii. Machinery used in Soy processing
- iv. Health Benefits of Soybean

Machineries exposed to:

- i. Millet flaking machine
- ii. Fruit & Vegetable graders
- iii. Motorized Soybean Dehuller
- iv. Integral Extrusion Expelling Unit
- v. Multipurpose Gram Dryer

Sector: Furniture

- i. Basics on CNC machine and programming
- ii. 3D CMM- Three dimensional Coordinate Measuring Machine

Sector: Paper Bags

- i. Technical specifications of paper
- ii. Start up marketing
- iii. Target audience
- iv. Machines demonstration & Practical

Sector: Manufacturing Sanitary Pad

- i. Semi automatic machine for pads manufacturing
- ii. Sterelizer & Hand roller for cutting pads.
- iii. Woodpulp, Gelsheet, Non woven sheet, Antibacterial sheet, Non-leakage sheet

Training Day 6

Session Date: Tuesday the 29th March 2022

Sector	No. of Trainees	Session 1:	Session 2:
Food Processing	12 3	M/s Vindhya Herbs AMER Bakery for Bakery	M/s Oriental Packaging AMER Bakery for Bakery
Furniture	2	CNC Machine operation by Subject Expert Mr:Sandeep Sarse at CRISP	M/s Oriental Packaging
Paper Bag	2	Graphic Designing by Subject Expert- Mr: Arif at CRISP	
Sanitary Pad	1	SAHELI Sanitary Pad Manufacturing Unit	

Learning Outcome:**Sector: Food Processing**

- i. Different types of herbs available at Minor Forest & Processing Research Centre
- ii. Different species of Medicinal plant
- iii. Different types of the technology and machines used to make Corrugated Boxes, Card Board & Paper Cones

Sector: Furniture

- i. Basic Software like coral draw and art cam to design various products to feed into the CNC router machine
- ii. Overview of the CNC router Machine
- iii. Basics of different colours used in wooden furniture and designs
- iv. Basics of the bits used in the CNC router machine
- v. Maintenance work on CNC router machine

Sector: Paper Bags

- i. Multimedia Design
- ii. Usage of Software such as Adobe illustrator

Sector: Bakery

- i. Observation of Machinery such as
 - a. Deck Oven
 - b. Trolley Oven
 - c. Spiral Mixture
 - d. Cake Mixture
- ii. Observation of Bakery items

Training Day 7

Session Date: Wednesday the 30th March 2022

Session 1: All participants from all different sectors join the general session on Digital Marketing/ Branding by Ankit Gour, Trainer, CRISP

Session 2: Stress Management by Dr. Sanskriti Mishra, Behavioral Science and Management Department, CRISP.

Session 3: Industrial Visit

- i. Global Skills Park
- ii. M/s Sanchi Dugdh Sangh

Learning Outcome:**Session 1:**

- i. Who is your customer
- ii. Where is your customer
- iii. What does he need/ want
- iv. How would your product help him
- v. How are you connected with customers?
- vi. What matters to your customer- Price, Quality, or convenience

Session 2:

- i. Understanding Stressors & Reactions
- ii. Stress Management – Physically and Mentally

Training Day 8

Session Date: Thursday the 31st March 2022

Number of Trainees: 20 (Twenty)

The participant's Written Assessment was conducted by CRISP in collaboration with certifying agency Federation of Indian Chambers of Commerce & Industry (FICCI). This was followed by the participant individual's presentation in the presence of the expert Mr Shantanu Tripathi, FICCI and faculty members of CRISP.

The Feedback of the overall program was conducted which was followed by the Certification programme in the presence of Dr. Shrikant Patil, Managing Director, Mr. Basant Sutar, Head of Operations along with all faculty members from CRISP.

3. **Overall Outcome of the Activity:** This Industrial training/exposure trip has facilitated gains in theoretical and practical knowledge of the Entrepreneurs. The participants believed and showed that they will fair better through the additional interventions which will lead to increased productivity. This is evident from the overall feedback of the participants.
4. **Overall Feedback:** The feedback from has been designed using 3 (three) different types of questionnaire (Rating scale question, Bipolar question and Open ended questions) to ensure the feedback and any scope of improvement is measurable. The participant's feedback has been analyse and below is the detail report of the analysis:

Sl No	Rating Scale Questions	Excellent	Good	Satisfactory	Fair	Poor
1	The faculty member demonstrates efficiently with the use of Tools & Equipment to conduct the training?	72%	22%	6%	0%	0%
2	The Travel arrangements convenient? (Yes/ No with reason)	83%	11%	6%	0%	0%
3	Accommodation & Food arrangement	78%	17%	6%	0%	0%
4	Coordination of Work by CRISP management?	83%	11%	6%	0%	0%
5	Coordination of Work by MSSDS team?	89%	6%	6%	0%	0%
6	Was your expectation met? (Yes/ No with reason)	33%	28%	22%	0%	17%

Sl No	Bipolar Questions	Yes	No
1	Do you think an Exposure visit is important and helpful for your business	100%	0%
2	Would you be willing to undertake more of such trainings in future?	100%	0%
3	Would you recommend similar trainings to other fellow entrepreneurs?	100%	0%

Open Ended Questions:

1. What did you like most about this training?
 - a. 28% - Soybean Processing
 - b. 22% - Specific trade relevance
 - c. 17% - Trip was well planned
 - d. 11% - Stress management, Marketing strategy & Learning & Leisure
2. What aspects of the training could be improved?
 - a. 22% - Hands-on training
 - b. 17% - More on specific trade
 - c. 17% - Specific trade
 - d. 11% - Marketing, Advertising & sale
 - e. 11% - None
 - f. 22% - Other (Office space, Machinery consumable power, Prior trade segregation, Installing more machine)
3. Which Equipment / Machinery you found most useful for your business?
 - a. 22% - Automatic Pouch packing machine
 - b. 11% - CNC Machine
 - c. 6% each for the following machine:
 - i. Hydraulic machine
 - ii. Bottling Plant
 - iii. Bamboo treatment
 - iv. Dehydrator
 - v. Paper bag making machine
 - vi. Anti bacterial sheet
 - vii. Peeling machine
 - viii. Slicers
 - ix. Crusher
 - x. Stamping machine
4. Any further suggestion or remark.
 - a. 33% - Specific trade training
 - b. 11% - Hands-on experience
 - c. 11% - More of Baking
 - d. 34% - Others (Foreign trip, Prior knowledge of course content, cultural orientation, more on Soy processing)

5. Learning & Impact:

- a. The overall training programme was successful whereby 83% of the participation's expectation has been met
- b. 33% of the participants expressed a need for relevant trade training
- c. For participants for which expectations has not been met, following reasons:
 - i. Arecanut plate making for which no relevant industries were available in Madhya Pradesh
 - ii. Industry connect for Recycling of Plastic Waste was not being met

- d. The entrepreneurs have taken the initiatives to form an Association with tentative name as **Start-Up Association of Meghalaya (SAM)** to avail maximum benefits and exposure of the various entrepreneurs
- e. The post training hand hold support will continue for the next 3 months
- f. From this training, it has been realised that there is a need of Cultural Orientation prior to any Industrial Training Exposure.

6. **Suggestions and Recommendations:** Basis the overall experience following are few suggestions and recommendations:

- a. For any training outside the state it is imperative to conduct or request the Training Provider to arrange for an online Cultural Orientation program prior to the actual training program to ensure good representation of our state and good culture to others
- b. It is important to prepare an Information Sheet or request one from the training provider prior to the visit
- c. CRISP Bhopal has a very good set up for Industrial training, Behavioural Training and have also build great network with other Industries for most of the Sectors. It is suggested that they be our Training Partner for some of the future Industrial training or Staff Development training for which good feedback (80% met expectation) was received from participants.

7. Photographs:



Figure No. 1 - Meghalaya Entrepreneurs at Guwahati Train Station heading to Bhopal for Industrial Exposure Training on the 21st March 2022



Figure No.2 - Arrival at Bhopal Train Station on the 22nd March 2022



Figure No. 3 – Group Photo along with CRISP official on the Inauguration day (23rd March 2022)



Figure No. 4 – Expectation Setting Exercise on Day 1 of the Training (23rd March 2022)



Figure No. 5 – Strengthening Entrepreneurship - 1 through Group Activity on Day 2 (24th March 2022)



Figure No. 6 – Common Industrial Visit to Enterprising Engineers on Day 2 (24th March 2022)



Figure No. 7 – Second Industrial Visit to M/s Tejaswani Herbs and Herbal on Day 2 (24th March 2022)



Figure No. 8 – Strengthening Entrepreneurship – 2 through Business Communication by Dr. Sanskriti Mishra on Day 3 (25th March 2022)



Figure No. 9 – Strengthening Entrepreneurship – 2 through Group Activity – Ring Toss on Day 3 (25th March 2022)



Figure No. 10 – Industrial Visit for Food Processing Sector to M/s Phal Anusandhan Kendra, Intkhedi on Day 3 (25th March 2022)



Figure No. 11 – Industrial Visit for Food Processing Sector to Mahaveer - Achar Kendra, Kolar Road on Day 4 (26th March 2022)



Figure No. 12 – Industrial Visit for Handicraft Sector to (Bamboo Centre) Environment & Energy Management on Day 4 (26th March 2022)



Figure No. 13 – Industrial Visit for Handloom Sector to M/S Akel Qureshi on Day 4 (26th March 2022)



Figure No. 14 – Industrial Visit for Furniture Sector to Ajay Anand Enterprise on Day 4 (26th March 2022)



Figure No. 15 –
Entrepreneurship
Development
Opportunities by by
Subject Expert - Dr. P.C.
Bargale, CIAE on Day 4
(26th March 2022)



Figure No. 16 –
Entrepreneurship
Development in
Soybean Processing by
Subject Expert - Dr.
Punit Chandra,
Principal Scientist of
Centre of Excellence on
Soybean Processing &
Utilization (CESPU) for
Food Processing on Day
5 (28th March 2022)



Figure No. 17 – Training
on CNC Machine by Mr.
Govind Sharma for
Manufacturing sector
on Day 5 (28th March
2022)



Figure No. 18 – Industrial Visit to Centre of Excellence on Soybean Processing and Utilization for Food Processing Sector on Day 5 (28th March 2022)



Figure No. 19 – CNC Machine operation by Subject Expert Mr. Sandeep Sarse at CRISP for Furniture Sector on Day 6 (29th March 2022)



Figure No. 20 – Industrial Visit to M/s Vindhya Herbs for Food Processing Sector on Day 6 (29th March 2022)



Figure No. 21 – Industrial Visit to M/s Amer Bakery for Food Processing Sector on Day 6 (29th March 2022)



Figure No. 22 – Industrial Visit to M/s Oriental Packaging on Day 6 (29th March 2022)



Figure No. 23 – Industrial Visit to SAHELI Sanitary Pad Manufacturing Unit on Day 6 (29th March 2022)



Figure No. 26 – Industrial Visit to M/s Sanchi Dugdh Sangh Day 7 (30th March 2022)



Figure No. 27 – Assessment conducted by CRISP & FICCI on Day 8 (31st March 2022)



Figure No. 28 – Presentation assessment in the presence of CRISP & FICCI on Day 8 (31st March 2022)



Figure No. 29 – Certification programme in the presence of Dr. Shrikant Patil, Managing Director, Mr. Basant Sutar, Head of Operations on Day 8 (31st March 2022)



Figure No. 30 – Cultural Programme by all the participants on Day 8 (31st March 2022)



Figure No. 31 – Group photo with all CRISP's faculty on Day 8 (31st March 2022)



Figure No. 32 Group photo with all CRISP's faculty on on Day 8 (31st March 2022)

8. Annexure I: List of Participants

Sl No.	Entity name	Entrepreneur Name	Sector	Contact No	Email
1	Rongrenggri Enterprise	Dalwin B Marak	Manufacturing & Logistics - Non woven bag	7005317610	bmarakdalwin@gmail.com
2	Hikindro Bael Tea	Hikindro Sangma	Agriculture & Food Processing	9612618828	finleymarak386@gmail.com / hikindrosangma@gmail.com
3	Eco-Ri	Bankitlang Nongbri	Manufacturing & Logistics - Recycled Plastic Waste	7005220938	bannongbri25@gmail.com
4	O'Shan Organics Na-La-Bri	Miller Sohlang	Food Processing - Spices	9863089272	oshanmeghalaya@gmail.com
5	D. Sten Shop & Food Processing Unit	Dlesgracia Sten	Food Processing - Pickle, Candy	7005036161	dlessten17@gmail.com
6	Chachakrim Products	Shandam M. Marak	Manufacturing & Logistics - Arecanut Plate	8837358726	shandammmarak@gmail.com
7	M/s Hills Product	Dilseng M. Sangma	Manufacturing & Logistics - Arecanut Plate	7005440410/ 9077329882	mangsangsangma24@gmail.com producthills24@gmail.com
8	Ama Foods	Baldilla. T Sangma	Food Processing - Chips, Pickle	8787703757	baldillatsangma@gmail.com
9	Kyrshanlang lwei-la-lwei (K11)	Euwanphylla Marbaniang	Manufacturing - Paper bags	7005963708	aiboklang65@gmail.com
10	Mel Food Processing Unit	Bording Ioannis Shylla	Food Processing - Wine & Juice	9856084579	
11	Yes Bakery	Yesding Syiemlieh	Food Processing - Bakery	8787332202	melvinzack@gmail
12	Ladrymbai Handloom Weavers Cooperative Society	Martin Khiangte	Weaving & Handloom	8131910248	
13	S & A Homemade Product	Jesillia A Sangma	Food Processing & Bakery	7005397916	
14	Wadak Doldak Handicrafts Group	Hartin D Shira	Cane & Bamboo Handicrafts	6009751627	wadakdoldak@gmail.com
15	Adam' Wood Carve	Senggrang A. Sangma	Wood Craft	7005195168	senggrang1989@gmail.com
16	EZ Spoonfull	Dr. Gracedalyne Rose Shylla Passah	Agriculture & Food Processing	9962719997	graceshylla@gmail.com
17	Syntu Sanitary Pad	Shidalin Marbaniang	Manufacturing - Sanitary Pad	8258876207/ 60098 96426	marbaniangshida123@gmail.com
18	Ribhoi Area Welfare Association	Juliana Syiemiong	Food Processing - Pickle	87318 03745	raneebenedic487@gmail.com juliana05syiem@gmail.com

19	Herbal Clinic	Belyneda Nongrum	Herbal Medicine	7085273201/ 9774168541	belyneda13@gmail.com / nongrumshem@gmail.com
20	Iaishah Ryndia	Philawanbet Rymbai	Weaving & Handloom	8014449343	iaishahrymbai78@gmail.com

9. Annexure II: Detailed Proposal from CRISP



**MSSDS SANKALP
TRAINING FOR PILO**

10. Annexure III: Participant's Attendance



**Meghalaya
Attendance Handicraft**



**Meghalaya
Attendance Manufact**



**Meghalaya
Attendance Agriculture**

-END-